



OPEN ENTRY LEVEL
OFFICER CANDIDATE (DEPUTY SHERIFF)
SPOKANE COUNTY CIVIL SERVICE COMMISSION



CLOSING DATE: October 26, 2012 at 4:30 p.m.

TEST DATE: November 2, 2012
(November 1, 2012 if needed)

SALARY: \$3687.02/mo. + benefits

PHYSICAL ABILITY TEST: November 17, 2012

(Promotion to Deputy Sheriff upon graduation from law enforcement academy.)

*(1) Pre-test workshop will be held October 23, 2012 at 6:00 p.m. Valley Training Center, 10319 E Appleway, Spokane Valley.
Seating limited to 70. Reservations required and accepted **only** after application has been submitted.*

APPLICATION PACKETS

Submit the following documents when filing:

- Civil Service Application packet
- Sealed official high school/GED and college transcripts (if applicable). If unable to submit sealed transcripts at time of application, you must provide proof that they have been ordered.
- DD-214, if applicable (copy). Review RCW 41.14.010 to see how Veteran's Preference is applied.
- Current driver's license (copy)
- Birth certificate (copy of state issued-not hospital issued)
- Social security card (copy)
- **Non-refundable \$15.00 processing fee (check or money order payable to SCCSC; no cash will be accepted).**

MINIMUM REQUIREMENTS

- United States citizen, who can read and write the English language. Candidates 20 years of age may apply but must be 21 before expiration of the list (one year).
- High school graduate or equivalent (GED)
- Vision correctable to 20/20 or 20/30 in the lesser eye. No color vision deficiencies. Normal hearing in voice tones from 500 to 2000 Hz.
- Applicant must qualify through background review which includes integrity interview and oral boards. Upon conditional offer of appointment, all applicants shall be subject to polygraph, medical and psychological evaluation.
- Must have and retain valid driver's license.

This is a union position and, as such, as a condition of employment, the selected individual is required to join.

Physical Agility Test: The 25 highest scoring applicants will be required to qualify on the WA State Basic Law Enforcement Academy physical ability test on November 17, 2012. Grip strength of 90 lbs strong hand/80 lbs lesser hand is required and will be tested.

EXAMPLES OF DUTIES: (Includes but is not limited to the following): Patrol assigned area in patrol car (may also use helicopter, motorcycle, water craft); cite law violators. Make security checks of businesses and industrial districts. Investigate and render assistance at auto accidents. Maintain surveillance of public gatherings as requested.

Answer radio calls for emergency assistance and law enforcement including crimes of violence, unruly crowds, auto accidents, child neglect, thefts/frauds, vandalism, and all other misdemeanors and felonies.

Take necessary steps to restore the peace, and renders first aid and other emergency assistance; conducts initial investigation.

Serve warrants, make arrests, and transport criminals. Administer tests for intoxication. Testify in court as arresting officer. Serve civil processes and confiscate property by court order.

Interrogate witnesses, suspects, complainants and victims in crime situations; arrest suspects and transport to jail for incarceration; compose and submit written reports. Testify in court or at hearings.

Subdue or restrain persons committing or believed to be about to commit acts of violence according to the urgency of the need in the judgment of the senior officer present.

Render first aid, assist the public, deliver emergency messages, provide escort services, control crowds, intervene in crises, mediate civil complaints, gather intelligence, serve warrants,

Serve subpoenas, writs and other civil and legal papers, process extraditions, control vicious animals, educate the public in prevention of all crimes.

Answer phone calls, handle inquiries or complaints, act as hospital guard, serve as information officer on front desk.

Perform other work as required.

BEHAVIORAL STANDARDS: Respectful and courteous to citizens, co-workers and County leadership. A team player that helps the organization meet its objectives. Communicate effectively with all people. Positively represents the County; maintaining the trust County residents have placed in each of us. Demonstrate honest and ethical behaviors.

SELECTION FACTORS:

Ability to:

- learn and understand applicable laws and rules of evidence
- respond quickly and exercising sound judgment under conditions of danger, confusion, and personal affront
- learn proper methods of physical restraint of other persons
- handle firearms safely and fire them accurately
- maintain cooperative and responsible attitude toward co-workers and general public including citizens from varied racial, ethnic and economic backgrounds
- speak and write effectively, using good grammar

All information submitted in the application and in any attachments or supporting documents must be true, correct, and complete. Providing false or incomplete statements will be justification for termination or refusal of employment. All application materials are due by 4:30 p.m. on the close date. POSTMARKS WILL NOT BE ACCEPTED.

By order of the Spokane County Civil Service Commission dated at Spokane, Washington this 27th day of September, 2012.

Edward Thomas, Acting Chair

Nancy J. Paladino, Chief Examiner